



Ministry Team

**FRIMLEY BAPTIST
CHURCH**

2025

The role of the Ministry Team

Frimley Baptist Church (FBC) is a registered Charity, set up for charitable purposes. Whilst its Trustees are ultimately responsible for “*general control and management of the administration of the Charity*” (Charities Act 1993) they delegate authority to the Ministry Team to develop the church spiritually in accordance with the Charity’s objects. This includes, but is not limited to, the areas of

- **Mission** – spreading the good news of Jesus
- **Maturity** – discipling of Christians
- **Serving** – meeting needs in the community
- **Fellowship** – encouraging and caring for the membership.

The Ministry Team usually meets monthly to discuss aspects relating to the spiritual life of the church and occasionally meets in additional subgroups with others to discuss specific matters and then report back to the main group.

Each year the Ministry Team produces plans and a suggested budget for the development of the Church and the advancement of its Purpose through its activities. These, together with proposals for the strategy and vision of the Church in the coming year, are presented to the Trustees to be reviewed and approved and then brought to the Church members’ meeting.

Nomination and appointment of Ministry Team members

Church Members are responsible for appointing Ministry Team members and are encouraged to include people with a variety of skills and a wide and diverse range of backgrounds. Ministers of the Church and the Church youth worker are, by nature of their office, automatically members of the Ministry Team. Nominations must be submitted in writing with the supporting signature of two Church Members and the consent of the candidate.

Voting for members of the Ministry Team usually takes place at the Annual Church meeting where candidates will be elected if they receive votes from at least two-thirds of those members voting. Team members are appointed to serve for three years.

Eligibility for appointment to the Ministry Team

To serve on the Ministry Team a person must have been in membership of the church for at least one year (as of the date of the proposed appointment) and have been baptised in the manner described in the Baptist Union’s Declaration of Principle*. A person can serve as a member of the Ministry Team even if another close family member is also on the Team or is a Trustee.

When prayerfully considering nominating people to serve on the Ministry Team, Church Members are reminded of the Biblical teaching in 1 Timothy 3:1-13 and Titus 1:6-9 concerning the appropriate character of those called into Church leadership. This includes being above reproach, self-controlled, respectable and sober, gentle and honest.

Safeguarding

Anyone becoming a member of the Ministry Team will be subject to safeguarding procedures (including a DBS check).

***Declaration of Principle**

The Basis of the Baptist Union is:

1. That our Lord and Saviour Jesus Christ, God manifest in the flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scriptures, and that each Church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.
2. That Christian Baptism is the immersion in water into the Name of the Father, the Son, and the Holy Spirit, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures; was buried and rose again the third day'.
3. That it is the duty of every disciple to bear personal witness to the Gospel of Jesus Christ, and to take part in the evangelisation of the world.